Supplemental tables (a-e)

Supplemental Table a Search strategy (May 2019)

PubMed	28.5.2019	
Query	Search	results
#1	"AMERICAN JOURNAL OF INDUSTRIAL MEDICINE"[Journal]) OR "ANNALS OF WORK EXPOSURES AND HEALTH"[Journal] OR "ARCHIVES OF ENVIRONMENTAL & OCCUPATIONAL HEALTH"[Journal]) OR "Arh Hig Rada Toksikol"[jour]) OR "INDUSTRIAL HEALTH"[Journal]) OR "INTERNATIONAL ARCHIVES OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH"[Journal] OR "INTERNATIONAL JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH"[Journal] OR "INTERNATIONAL JOURNAL OF OCCUPATIONAL MEDICINE AND ENVIRONMENTAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH"[Journal] OR "INTERNATIONAL JOURNAL OF OCCUPATIONAL MEDICINE AND ENVIRONMENTAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL HYGIENE"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[Journal] OR "JOURNAL OF OCCUPATIONAL AND ENVIRONMENTAL MEDICINE"[Journal] OR "JOURNAL OF OCCUPATIONAL HEALTH"[JOURNAL] OR "Ann Occup Hyg[Journal] OR "Toxicology and industrial health"[Journal] OR Ann Occup Hyg[Journal]	44150
#2	"randomized controlled trial"[Publication Type]	483168
#3	("2010"[Date - Publication] : "3000"[Date - Publication])	9817277
#4	#1 AND #2 AND #3	283

Applicable to

Items

sequence generation method (item 8a)	Method used to generate the random allocation sequence	RCTs, cRCTs
sequence generation type (item 8b)	Type of randomisation; details of any restriction (such as blocking and block size)	RCTs, cRCTs
Extension 8b	Details of stratification or matching if used	Only for cRCTS
allocation concealment mechanism (item 9)	Mechanism used to implement the random allocation sequence (such as sequentially numbered containers), describing any steps taken to conceal the sequence until interventions were assigned	RCTs, cRCTs
Extension 9	Specification that allocation was based on clusters rather than individuals and whether allocation concealment (if any) was at the cluster level, the individual participant level or both	Only for cRCTs
randomisation implementation (item 10)	Who generated the random allocation sequence, who enrolled participants, and who assigned participants to interventions	Only for RCTs
10a	Who generated the random allocation sequence, who enrolled clusters, and who assigned clusters to interventions	Only for cRCTS
10b	Mechanism by which individual participants were included in clusters for the purposes of the trial (such as complete enumeration, random sampling)	Only for cRCTs
10c	From whom consent was sought (representatives of the cluster, or individual cluster members, or both) and whether consent was sought before or after randomisation	Only for cRCTs

Supplemental Table b Summary of Consort checklist items regarding randomisation and allocation process

Short explanation

Do baseline

instructions from the

differences suggest a problem with the randomization process?	Guidance document ¹	interpretation	Examples
Answer 'No' if	no imbalances are apparent or if any observed imbalances are compatible with chance. (A small number of differences identified as 'statistically significant' at the conventional 0.05 threshold should usually be considered to be compatible with chance.)	enough information available to judge that (im)balance of baseline characteristics fits randomization methods	[22]: randomization: cRCT, clusters by manager participants report to, clusters were paired by age and three other factors of participants outcome: health outcome # of participants: same number of randomized study participants and participants with baseline measures (N=116), control group = 57 and intervention group = 59 statistically significant baseline differences: reported for participants not clusters, no significant differences except for one out of 22 variables (>12yrs of education) which was not a variable for pairing, imbalance in key prognostic factors: 1- year age difference between groups, outcome measure similar between groups judgment: observed imbalances and similarity in baseline characteristics

Supplemental Table c Summary of ROB tool 2.0 guidance document and our additional criteria to judge RoB from baseline differences

Our extension/

Examples

			compatible with type of randomization, no information for judgement missing
Answer 'Yes'	substantial differences	no extension	If group size differences
if any of the	between intervention		can be explained with
following	group sizes, compared		clusters this cannot be
	with the intended		answered with Yes, e.g.
	allocation ratio:		as seen in [23] group size
	One example is a 1948		differences (I=266 C =
	trial: Anticoagulants		255) due to clusters
	were administered to		randomized (I=2, C=2)
	patients admitted on odd		
	admission dates (n = 589)		
	and conventional therapy		
	to patients admitted on		
	even admission dates (n		
	= 442). Such a large difference in numbers is		
	very unlikely given the		
	expected 1:1 allocation		
	ratio(P =0.001), raising		
	suspicion that		
	investigators		
	manipulated the		
	allocation so that more		
	patients were admitted		
	on odd dates so that they		
	would receive the new		
	anti-coagulant		
	a substantial excess in	see below	
	statistically significant		
	differences in baseline		
	characteristics between		
	intervention groups,		
	beyond that expected by chance		
	imbalance in one or more	- for health outcomes: if	
	key prognostic factors, or	baseline outcome and/or	
	baseline measures of	age differ statistically	
	outcome variables, that	significant AND the	
	is very unlikely to be due	difference is clinically	
	to chance and for which	relevant	
	the between-group difference is big enough		

	to result in bias in the intervention effect estimate	- for other outcomes: if the baseline outcome measurements and/or another prognostic factor differ statistically significant AND the difference is clinically relevant	
		Note: this does not apply for trials using simple randomization with less than 200 participants (because any difference can be expected with simple randomization)	
	excessive similarity in baseline characteristics that is not compatible with chance	groups are deemed too similar if: groups show no differences in important prognostic factors (e.g. outcome measure and age) without using mechanisms for achieving balance (e.g. minimization or stratification)	fictional example of very similar baseline in two groups would be: 49.64 (13.65) and 49.63 (12.23) if it's not down to the decimals we would not deem it too similar, e.g. as seen in [24] age [mean (SD)] 49.64 (13.65) and 50.21 (12.23)
Answer 'No information' when	there is no useful baseline information available (e.g. abstracts, or studies that reported only baseline characteristics of participants in the final analysis)	baseline measurement of important prognostic factor e.g. outcome measure missing, OR no statistics have been provided	[24] baseline characteristics not reported for all participants that were randomized, also: statistical significance not tested, type of randomization not reported
			[23] cRCT: type of randomization and

	statistical tests not reported imbalance in key prognostic factors: 4 years age difference, relevant differences between groups in outcome measure (1:2 ratio of monthly working hours lost due to sick leave), information missing to judge if imbalance is due to randomization
	[25]: imbalance in key prognostic factors : no statistically significant or clinical relevant differences for age and three other factors, but outcome measure at baseline not reported

¹ RoB2 Development Group. Revised Cochrane risk-of-bias tool for randomized trials (RoB 2). In: Higgins JP, Savović J, Page MJ, Sterne JAC (eds.) 2019. https://drive.google.com/file/d/19R9savfPdCHC8XLz2iiMvL_71IPJERWK/view (07. September 2020)

Supplemental Table d List of included articles (N=135)

Article D	Citation
U	
	Ahola K, Vuori J, Toppinen-Tanner S, Mutanen P, Honkonen T. Resource-enhancing group
	intervention against depression at workplace: who benefits? A randomised controlled
1	study with a 7-month follow-up. Occupational and environmental medicine.
1	2012;69(12):870-6.
	Aikens KA, Astin J, Pelletier KR, Levanovich K, Baase CM, Park YY, et al. Mindfulness goes to
2	work: impact of an online workplace intervention. Journal of occupational and
2	environmental medicine. 2014;56(7):721-31.
	Allexandre D, Bernstein AM, Walker E, Hunter J, Roizen MF, Morledge TJ. A Web-Based
	Mindfulness Stress Management Program in a Corporate Call Center: A Randomized
2	Clinical Trial to Evaluate the Added Benefit of Onsite Group Support. Journal of
3	occupational and environmental medicine. 2016;58(3):254-64.
	Arbogast JW, Moore-Schiltz L, Jarvis WR, Harpster-Hagen A, Hughes J, Parker A. Impact of
	a Comprehensive Workplace Hand Hygiene Program on Employer Health Care Insurance
	Claims and Costs, Absenteeism, and Employee Perceptions and Practices. Journal of
4	occupational and environmental medicine. 2016;58(6):e231-40.
	Arends I, van der Klink JJ, van Rhenen W, de Boer MR, Bultmann U. Prevention of
_	recurrent sickness absence in workers with common mental disorders: results of a cluster-
5	randomised controlled trial. Occupational and environmental medicine. 2014;71(1):21-9.
	Arnetz JE, Hamblin L, Russell J, Upfal MJ, Luborsky M, Janisse J, et al. Preventing Patient-
-	to-Worker Violence in Hospitals: Outcome of a Randomized Controlled Intervention.
6	Journal of occupational and environmental medicine. 2017;59(1):18-27.
	Baatjies R, Meijster T, Heederik D, Sander I, Jeebhay MF. Effectiveness of interventions to
	reduce flour dust exposures in supermarket bakeries in South Africa. Occupational and
7	environmental medicine. 2014;71(12):811-8.
	Baydur H, Ergor A, Demiral Y, Akalin E. Effects of participatory ergonomic intervention on
	the development of upper extremity musculoskeletal disorders and disability in office
8	employees using a computer. Journal of occupational health. 2016;58(3):297-309.
	Becker A, Angerer P, Muller A. The prevention of musculoskeletal complaints: a
	randomized controlled trial on additional effects of a work-related psychosocial coaching
	intervention compared to physiotherapy alone. International archives of occupational and
9	environmental health. 2017;90(4):357-71.
	Bennett JB, Broome KM, Schwab-Pilley A, Gilmore P. A web-based approach to address
	cardiovascular risks in managers: results of a randomized trial. Journal of occupational and
10	environmental medicine. 2011;53(8):911-8.
	Beresford SA, Bishop SK, Brunner NL, Duncan GE, McGregor BA, McLerran DF, et al.
	Environmental assessment at worksites after a multilevel intervention to promote activity
	and changes in eating: the PACE project. Journal of occupational and environmental
11	medicine. 2010;52 Suppl 1:S22-8.
	Bian Y, Xiong H, Zhang L, Tang T, Liu Z, Xu R, et al. Change in coping strategies following
	intensive intervention for special-service military personnel as civil emergency responders.
12	Journal of occupational health. 2011;53(1):36-44.
	Bostock S, Luik AI, Espie CA. Sleep and Productivity Benefits of Digital Cognitive Behavioral
	Therapy for Insomnia: A Randomized Controlled Trial Conducted in the Workplace
14	Environment. Journal of occupational and environmental medicine. 2016;58(7):683-9.
	Bovo R, Trevisi P, Emanuelli E, Martini A. Voice amplification for primary school teachers
	with voice disorders: a randomized clinical trial. International journal of occupational
1 -	medicine and environmental health. 2013;26(3):363-72.

	Brown DK, Barton JL, Pretty J, Gladwell VF. Walks4Work: assessing the role of the natural
	environment in a workplace physical activity intervention. Scandinavian journal of work,
16	environment & health. 2014;40(4):390-9.
	Carvalho Mesquita C, Ribeiro JC, Moreira P. Effect of a specific exercise program on the
	strength and resistance levels of lumbar muscles in warehouse workers. International
17	journal of occupational medicine and environmental health. 2012;25(1):80-8.
	Chaleat-Valayer E, Denis A, Abelin-Genevois K, Zelmar A, Siani-Trebern F, Touzet S, et al.
	Long-term effectiveness of an educational and physical intervention for preventing low-
	back pain recurrence: a randomized controlled trial. Scandinavian journal of work,
18	environment & health. 2016;42(6):510-9.
	Chopp-Hurley JN, Brenneman EC, Wiebenga EG, Bulbrook B, Keir PJ, Maly MR. Randomized
	Controlled Trial Investigating the Role of Exercise in the Workplace to Improve Work
	Ability, Performance, and Patient-Reported Symptoms Among Older Workers With
19	Osteoarthritis. Journal of occupational and environmental medicine. 2017;59(6):550-6.
	Christensen JR, Overgaard K, Hansen K, Sogaard K, Holtermann A. Effects on presenteeism
	and absenteeism from a 1-year workplace randomized controlled trial among health care
20	workers. Journal of occupational and environmental medicine. 2013;55(10):1186-90.
	Coffeng JK, Hendriksen IJ, Duijts SF, Twisk JW, van Mechelen W, Boot CR. Effectiveness of a
	combined social and physical environmental intervention on presenteeism, absenteeism,
	work performance, and work engagement in office employees. Journal of occupational
21	and environmental medicine. 2014;56(3):258-65.
	Comper MLC, Dennerlein JT, Evangelista GDS, Rodrigues da Silva P, Padula RS.
	Effectiveness of job rotation for preventing work-related musculoskeletal diseases: a
	cluster randomised controlled trial. Occupational and environmental medicine.
22	2017;74(8):545-52.
	de Vries JD, van Hooff ML, Guerts SA, Kompier MA. Exercise to reduce work-related
26	fatigue among employees: a randomized controlled trial. Scandinavian journal of work,
26	environment & health. 2017;43(4):337-49. Deitz D, Cook RF, Hersch RK, Leaf S. Heart healthy online: an innovative approach to risk
	reduction in the workplace. Journal of occupational and environmental medicine.
27	2014;56(5):547-53.
	Dellve L, Ahlstrom L, Jonsson A, Sandsjo L, Forsman M, Lindegard A, et al. Myofeedback
	training and intensive muscular strength training to decrease pain and improve work
	ability among female workers on long-term sick leave with neck pain: a randomized
	controlled trial. International archives of occupational and environmental health.
28	2011;84(3):335-46.
	Doda D, Rothmore P, Pisaniello D, Briggs N, Stewart S, Mahmood M, et al. Relative benefit
	of a stage of change approach for the prevention of musculoskeletal pain and discomfort:
29	a cluster randomised trial. Occupational and environmental medicine. 2015;72(11):784-91.
	Driessen MT, Proper KI, Anema JR, Knol DL, Bongers PM, van der Beek AJ. The
	effectiveness of participatory ergonomics to prevent low-back and neck painresults of a
	cluster randomized controlled trial. Scandinavian journal of work, environment & health.
31	2011;37(5):383-93.
	Dropkin J, Kim H, Punnett L, Wegman DH, Warren N, Buchholz B. Effect of an office
	ergonomic randomised controlled trial among workers with neck and upper extremity
32	pain. Occupational and environmental medicine. 2015;72(1):6-14.
	Ebert DD, Heber E, Berking M, Riper H, Cuijpers P, Funk B, et al. Self-guided internet-based
	and mobile-based stress management for employees: results of a randomised controlled
35	trial. Occupational and environmental medicine. 2016;73(5):315-23.

	Ebert DD, Lehr D, Boss L, Riper H, Cuijpers P, Andersson G, et al. Efficacy of an internet-
	based problem-solving training for teachers: results of a randomized controlled trial.
36	Scandinavian journal of work, environment & health. 2014;40(6):582-96.
	Ebert DD, Lehr D, Heber E, Riper H, Cuijpers P, Berking M. Internet- and mobile-based
	stress management for employees with adherence-focused guidance: efficacy and
	mechanism of change. Scandinavian journal of work, environment & health.
37	2016;42(5):382-94.
	Eguchi M, Ohta M, Yamato H. The effects of single long and accumulated short bouts of
	exercise on cardiovascular risks in male Japanese workers: a randomized controlled study.
38	Industrial health. 2013;51(6):563-71.
	Erman MK, Seiden DJ, Yang R, Dammerman R. Efficacy and tolerability of armodafinil:
	effect on clinical condition late in the shift and overall functioning of patients with
	excessive sleepiness associated with shift work disorder. Journal of occupational and
39	environmental medicine. 2011;53(12):1460-5.
	Esmaeilzadeh S, Ozcan E, Capan N. Effects of ergonomic intervention on work-related
	upper extremity musculoskeletal disorders among computer workers: a randomized
	controlled trial. International archives of occupational and environmental health.
40	2014;87(1):73-83.
	Faghri PD, Simon J, Huedo-Medina T, Gorin A. Perceived Self-Efficacy and Financial
	Incentives: Factors Affecting Health Behaviors and Weight Loss in a Workplace Weight
	Loss Intervention. Journal of occupational and environmental medicine. 2017;59(5):453-
41	
	Fisker MH, Ebbehoj NE, Vejlstrup SG, Lindschou J, Gluud C, Winkel P, et al. Prevention of
	hand eczema: effect of an educational program versus treatment as usual - results of the
	randomized clinical PREVEX trial. Scandinavian journal of work, environment & health.
42	2018;44(2):212-8.
	Framke E, Sorensen OH, Pedersen J, Rugulies R. Effect of a participatory organizational-
	level occupational health intervention on short-term sickness absence: a cluster
	randomized controlled trial. Scandinavian journal of work, environment & health.
44	2016;42(3):192-200.
	Gartner FR, Nieuwenhuijsen K, Ketelaar SM, van Dijk FJ, Sluiter JK. The mental vitality @
	work study: effectiveness of a mental module for workers' health surveillance for nurses
	and allied health care professionals on their help-seeking behavior. Journal of occupational
45	and environmental medicine. 2013;55(10):1219-29.
	Genin PM, Degoutte F, Finaud J, Pereira B, Thivel D, Duclos M. Effect of a 5-Month
	Worksite Physical Activity Program on Tertiary Employees Overall Health and Fitness.
46	Journal of occupational and environmental medicine. 2017;59(2):e3-e10.
	Glass N, Hanson GC, Anger WK, Laharnar N, Campbell JC, Weinstein M, et al. Computer-
	based training (CBT) intervention reduces workplace violence and harassment for
47	homecare workers. American journal of industrial medicine. 2017;60(7):635-43.
	Glass N, Hanson GC, Laharnar N, Anger WK, Perrin N. Interactive training improves
	workplace climate, knowledge, and support towards domestic violence. American journal
48	of industrial medicine. 2016;59(7):538-48.
	Glasscock DJ, Carstensen O, Dalgaard VL. Recovery from work-related stress: a randomized
	controlled trial of a stress management intervention in a clinical sample. International
49	archives of occupational and environmental health. 2018;91(6):675-87.
	Gram B, Holtermann A, Bultmann U, Sjogaard G, Sogaard K. Does an exercise intervention
	improving aerobic capacity among construction workers also improve musculoskeletal
	pain, work ability, productivity, perceived physical exertion, and sick leave?: a randomized
50	controlled trial. Journal of occupational and environmental medicine. 2012;54(12):1520-6.

	Gupta N, Wahlin-Jacobsen CD, Abildgaard JS, Henriksen LN, Nielsen K, Holtermann A.
	Effectiveness of a participatory physical and psychosocial intervention to balance the
	demands and resources of industrial workers: A cluster-randomized controlled trial.
БЭ	
55	Scandinavian journal of work, environment & health. 2018;44(1):58-68.
	Hagiwara Y, Yabe Y, Yamada H, Watanabe T, Kanazawa K, Koide M, et al. Effects of a
5.4	wearable type lumbosacral support for low back pain among hospital workers: A
54	randomized controlled trial. Journal of occupational health. 2017;59(2):201-9.
55	Harber P, Boumis RJ, Su J, Barrett S, Alongi G. Comparison of three respirator user training methods. Journal of occupational and environmental medicine. 2013;55(12):1484-8.
	Hartfiel N, Burton C, Rycroft-Malone J, Clarke G, Havenhand J, Khalsa SB, et al. Yoga for
	reducing perceived stress and back pain at work. Occupational medicine (Oxford, England).
56	2012;62(8):606-12.
	Hartfiel N, Havenhand J, Khalsa SB, Clarke G, Krayer A. The effectiveness of yoga for the
	improvement of well-being and resilience to stress in the workplace. Scandinavian journal
57	of work, environment & health. 2011;37(1):70-6.
	Hees HL, de Vries G, Koeter MW, Schene AH. Adjuvant occupational therapy improves
	long-term depression recovery and return-to-work in good health in sick-listed employees
	with major depression: results of a randomised controlled trial. Occupational and
59	
- 29	environmental medicine. 2013;70(4):252-60.
	Hellstrom L, Bech P, Hjorthoj C, Nordentoft M, Lindschou J, Eplov LF. Effect on return to
	work or education of Individual Placement and Support modified for people with mood
60	and anxiety disorders: results of a randomised clinical trial. Occupational and
60	environmental medicine. 2017;74(10):717-25.
	Hogg-Johnson S, Robson L, Cole DC, Amick BC, 3rd, Tompa E, Smith PM, et al. A
	randomised controlled study to evaluate the effectiveness of targeted occupational health
	and safety consultation or inspection in Ontario manufacturing workplaces. Occupational
61	and environmental medicine. 2012;69(12):890-900.
	Hong O, Chin DL, Fiola LA, Kazanis AS. The effect of a booster intervention to promote
	hearing protection behavior in operating engineers. American journal of industrial
62	medicine. 2013;56(2):258-66.
	Hutting N, Staal JB, Engels JA, Heerkens YF, Detaille SI, Nijhuis-van der Sanden MW. Effect
	evaluation of a self-management programme for employees with complaints of the arm,
	neck or shoulder: a randomised controlled trial. Occupational and environmental
64	medicine. 2015;72(12):852-61.
	Jakobsen MD, Sundstrup E, Brandt M, Jay K, Aagaard P, Andersen LL. Effect of workplace-
	versus home-based physical exercise on musculoskeletal pain among healthcare workers:
	a cluster randomized controlled trial. Scandinavian journal of work, environment & health.
66	2015;41(2):153-63.
	Jay K, Frisch D, Hansen K, Zebis MK, Andersen CH, Mortensen OS, et al. Kettlebell training
	for musculoskeletal and cardiovascular health: a randomized controlled trial. Scandinavian
	journal of work, environment & health. 2011;37(3):196-203.
	Jensen LD, Maribo T, Schiottz-Christensen B, Madsen FH, Gonge B, Christensen M, et al.
	Counselling low-back-pain patients in secondary healthcare: a randomised trial addressing
	experienced workplace barriers and physical activity. Occupational and environmental
68	medicine. 2012;69(1):21-8.
	Justesen JB, Sogaard K, Dalager T, Christensen JR, Sjogaard G. The Effect of Intelligent
	Physical Exercise Training on Sickness Presenteeism and Absenteeism Among Office
69	Workers. Journal of occupational and environmental medicine. 2017;59(10):942-8.
05	Kajiki S, Izumi H, Hayashida K, Kusumoto A, Nagata T, Mori K. A randomized controlled trial
70	of the effect of participatory ergonomic low back pain training on workplace improvement. Journal of occupational health. 2017;59(3):256-66.

	Kaku A, Nishinoue N, Takano T, Eto R, Kato N, Ono Y, et al. Randomized controlled trial on
	the effects of a combined sleep hygiene education and behavioral approach program on
71	sleep quality in workers with insomnia. Industrial health. 2012;50(1):52-9.
	Kasperczyk S, Dobrakowski M, Kasperczyk A, Romuk E, Rykaczewska-Czerwinska M, Pawlas
	N, et al. Effect of N-acetylcysteine administration on homocysteine level, oxidative
	damage to proteins, and levels of iron (Fe) and Fe-related proteins in lead-exposed
72	workers. Toxicology and industrial health. 2016;32(9):1607-18.
	Kasperczyk S, Dobrakowski M, Kasperczyk J, Romuk E, Prokopowicz A, Birkner E. The
	influence of beta-carotene on homocysteine level and oxidative stress in lead-exposed
73	workers. Medycyna pracy. 2014;65(3):309-16.
	Kawashima M, Sano K, Takechi S, Tsubota K. Impact of lifestyle intervention on dry eye
	disease in office workers: a randomized controlled trial. Journal of occupational health.
74	2018;60(4):281-8.
	Ketelaar SM, Nieuwenhuijsen K, Gartner FR, Bolier L, Smeets O, Sluiter JK. Mental Vitality
	@ Work: The effectiveness of a mental module for workers' health surveillance for nurses
	and allied health professionals, comparing two approaches in a cluster-randomised
	controlled trial. International archives of occupational and environmental health.
75	2014;87(5):527-38.
75	
	Kimura R, Mori M, Tajima M, Somemura H, Sasaki N, Yamamoto M, et al. Effect of a brief
	training program based on cognitive behavioral therapy in improving work performance: A
77	randomized controlled trial. Journal of occupational health. 2015;57(2):169-78.
	Korshoj M, Lidegaard M, Skotte JH, Krustrup P, Krause N, Sogaard K, et al. Does aerobic
	exercise improve or impair cardiorespiratory fitness and health among cleaners? A cluster
	randomized controlled trial. Scandinavian journal of work, environment & health.
78	2015;41(2):140-52.
	Korshoj M, Ravn MH, Holtermann A, Hansen AM, Krustrup P. Aerobic exercise reduces
	biomarkers related to cardiovascular risk among cleaners: effects of a worksite
	intervention RCT. International archives of occupational and environmental health.
79	2016;89(2):239-49.
	Kouwenhoven-Pasmooij TA, Robroek SJ, Nieboer D, Helmhout PH, Wery MF, Hunink M, et
	al. Quality of motivational interviewing matters: the effect on participation in health-
	promotion activities in a cluster randomized controlled trial. Scandinavian journal of work,
80	environment & health. 2018;44(4):414-22.
	Kramer MK, Molenaar DM, Arena VC, Venditti EM, Meehan RJ, Miller RG, et al. Improving
	employee health: evaluation of a worksite lifestyle change program to decrease risk
	factors for diabetes and cardiovascular disease. Journal of occupational and environmental
81	medicine. 2015;57(3):284-91.
	Lammerts L, Schaafsma FG, Bonefaas-Groenewoud K, van Mechelen W, Anema J.
	Effectiveness of a return-to-work program for workers without an employment contract,
	sick-listed due to common mental disorders. Scandinavian journal of work, environment &
82	health. 2016;42(6):469-80.
	Lenderink AF, Spreeuwers D, van der Klink JJ, van Dijk FJ. Information and feedback to
	improve occupational physicians' reporting of occupational diseases: a randomised
	controlled trial. International archives of occupational and environmental health.
84	2010;83(4):381-8.
-	Lerner D, Adler D, Hermann RC, Chang H, Ludman EJ, Greenhill A, et al. Impact of a work-
	focused intervention on the productivity and symptoms of employees with depression.
85	Journal of occupational and environmental medicine. 2012;54(2):128-35.
55	Lexis MA, Jansen NW, Huibers MJ, van Amelsvoort LG, Berkouwer A, Tjin ATG, et al.
	Prevention of long-term sickness absence and major depression in high-risk employees: a
0.0	randomised controlled trial. Occupational and environmental medicine. 2011;68(6):400-7.

Li X, Lin C, Liu C, Ke S, Wan Q, Luo H, et al. Comparison of the effectiveness of resistance

	Li X, Lin C, Liu C, Ke S, Wan Q, Luo H, et al. Comparison of the effectiveness of resistance
	training in women with chronic computer-related neck pain: a randomized controlled
	study. International archives of occupational and environmental health. 2017;90(7):673-
87	83.
	Lidegaard M, Sogaard K, Krustrup P, Holtermann A, Korshoj M. Effects of 12 months
	aerobic exercise intervention on work ability, need for recovery, productivity and rating of
	exertion among cleaners: a worksite RCT. International archives of occupational and
88	environmental health. 2018;91(2):225-35.
	Limm H, Gundel H, Heinmuller M, Marten-Mittag B, Nater UM, Siegrist J, et al. Stress
	management interventions in the workplace improve stress reactivity: a randomised
89	controlled trial. Occupational and environmental medicine. 2011;68(2):126-33.
	Mainsbridge CP, Cooley PD, Fraser SP, Pedersen SJ. The effect of an e-health intervention
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Supplemental Table e Overview reporting quality of CONSORT checklist items per article

article IDs
Sequence generation method (item 8a)
Sequence generation type (item 8b)
Extension 8b for cRCTs
Allocation concealment mechanism (item 9)
Extension 9 for cRCTs
Randomisation implementation (item 10)
Extension for cRCTs, randomisation implementation 10a: who did what
Extension for cRCTs, randomisation implementation 10b: how clusters included (all?, random?)
Extension for cRCTs, randomisation implementation 10c: Informed consent from whom and when
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Randomised controlled trials (RCT)

18	Yes	Yes	na	Yes	na	Yes	na	na	na
32	Yes	Yes	na	Yes	na	Yes	na	na	na
61	Yes	Yes	na	Yes	na	Yes	na	na	na
64	Yes	Yes	na	Yes	na	Yes	na	na	na
68	Yes	Yes	na	Yes	na	Yes	na	na	na
87	Yes	Yes	na	Yes	na	Yes	na	na	na
111	Yes	Yes	na	Yes	na	Yes	na	na	na
113	Yes	Yes	na	Yes	na	Yes	na	na	na
114	Yes	Yes	na	Yes	na	Yes	na	na	na
116	Yes	Yes	na	Yes	na	Yes	na	na	na
148	Yes	Yes	na	Yes	na	Yes	na	na	na
154	Yes	Yes	na	Yes	na	Yes	na	na	na
16	Yes	Yes	na	Yes	na	No	na	na	na
35	Yes	Yes	na	Yes	na	No	na	na	na
49	Yes	Yes	na	Yes	na	No	na	na	na
86	Yes	Yes	na	Yes	na	No	na	na	na
91	Yes	Yes	na	Yes	na	No	na	na	na

158	Yes	Yes	na	Yes	na	No	na	na	na
92	Yes	Yes	na	No	na	Yes	na	na	na
110	Yes	Yes	na	No	na	Yes	na	na	na
9	Yes	Yes	na	No	na	No	na	na	na
42	Yes	Yes	na	No	na	No	na	na	na
54	Yes	Yes	na	No	na	No	na	na	na
59	Yes	Yes	na	No	na	No	na	na	na
70	Yes	Yes	na	No	na	No	na	na	na
71	Yes	Yes	na	No	na	No	na	na	na
77	Yes	Yes	na	No	na	No	na	na	na
93	Yes	Yes	na	No	na	No	na	na	na
103	Yes	Yes	na	No	na	No	na	na	na
109	Yes	Yes	na	No	na	No	na	na	na
139	Yes	Yes	na	No	na	No	na	na	na
143	Yes	Yes	na	No	na	No	na	na	na
155	Yes	Yes	na	No	na	No	na	na	na
156	Yes	Yes	na	No	na	No	na	na	na
118	Yes	No	na	Yes	na	Yes	na	na	na
132	Yes	No	na	Yes	na	Yes	na	na	na
19	Yes	No	na	Yes	na	No	na	na	na
120	Yes	No	na	Yes	na	No	na	na	na
150	Yes	No	na	Yes	na	No	na	na	na
1	Yes	No	na	No	na	Yes	na	na	na
153	Yes	No	na	No	na	Yes	na	na	na
2	Yes	No	na	No	na	No	na	na	na
14	Yes	No	na	No	na	No	na	na	na
15	Yes	No	na	No	na	No	na	na	na
36	Yes	No	na	No	na	No	na	na	na
37	Yes	No	na	No	na	No	na	na	na
38	Yes	No	na	No	na	No	na	na	na

57	Yes	No	na	No	na	No	na	na	na
67	Yes	No	na	No	na	No	na	na	na
69	Yes	No	na	No	na	No	na	na	na
105	Yes	No	na	No	na	No	na	na	na
122	Yes	No	na	No	na	No	na	na	na
129	Yes	No	na	No	na	No	na	na	na
137	Yes	No	na	No	na	No	na	na	na
60	No	Yes	na	Yes	na	Yes	na	na	na
108	No	Yes	na	Yes	na	Yes	na	na	na
82	No	Yes	na	Yes	na	No	na	na	na
3	No	Yes	na	No	na	No	na	na	na
11	No	Yes	na	No	na	No	na	na	na
26	No	Yes	na	No	na	No	na	na	na
102	No	Yes	na	No	na	No	na	na	na
115	No	Yes	na	No	na	No	na	na	na
119	No	Yes	na	No	na	No	na	na	na
128	No	Yes	na	No	na	No	na	na	na
142	No	Yes	na	No	na	No	na	na	na
147	No	Yes	na	No	na	No	na	na	na
149	No	No	na	Yes	na	Yes	na	na	na
6	No	No	na	No	na	No	na	na	na
8	No	No	na	No	na	No	na	na	na
10	No	No	na	No	na	No	na	na	na
17	No	No	na	No	na	No	na	na	na
27	No	No	na	No	na	No	na	na	na
28	No	No	na	No	na	No	na	na	na
39	No	No	na	No	na	No	na	na	na
46	No	No	na	No	na	No	na	na	na
47	No	No	na	No	na	No	na	na	na
48	No	No	na	No	na	No	na	na	na

50	No	No	na	No	na	No	na	na	na
55	No	No	na	No	na	No	na	na	na
56	No	No	na	No	na	No	na	na	na
62	No	No	na	No	na	No	na	na	na
72	No	No	na	No	na	No	na	na	na
73	No	No	na	No	na	No	na	na	na
74	No	No	na	No	na	No	na	na	na
81	No	No	na	No	na	No	na	na	na
84	No	No	na	No	na	No	na	na	na
85	No	No	na	No	na	No	na	na	na
89	No	No	na	No	na	No	na	na	na
95	No	No	na	No	na	No	na	na	na
106	No	No	na	No	na	No	na	na	na
123	No	No	na	No	na	No	na	na	na
124	No	No	na	No	na	No	na	na	na
131	No	No	na	No	na	No	na	na	na
133	No	No	na	No	na	No	na	na	na
157	No	No	na	No	na	No	na	na	na

Cluster randomised conrolled trials (cRCTs)

29	Yes	Yes	Yes	Yes	Yes	na	Yes	Yes	Yes
152	Yes	Yes	Yes	Yes	Yes	na	Yes	Yes	No
101	Yes	Yes	Yes	Yes	Yes	na	No	Yes	Yes
151	Yes	Yes	Yes	Yes	Yes	na	No	No	No
40	Yes	Yes	Yes	Yes	No	na	No	Yes	No
162	Yes	Yes	Yes	Yes	No	na	No	No	No
78	Yes	Yes	Yes	No	Yes	na	No	Yes	No
66	Yes	Yes	No	Yes	Yes	na	Yes	Yes	Yes
31	Yes	No	Yes	Yes	Yes	na	No	Yes	No
163	Yes	No	Yes	No	Yes	na	Yes	Yes	No

5	Yes	No	No	Yes	Yes	na	Yes	No	Yes
146	Yes	No	No	Yes	Yes	na	No	Yes	Yes
53	Yes	No	No	No	No	na	No	Yes	Yes
127	Yes	No	No	No	No	na	No	Yes	Yes
112	Yes	No	No	No	No	na	No	No	Yes
22	Yes	No	No	No	No	na	No	No	No
140	No	Yes	Yes	No	No	na	No	Yes	No
88	No	Yes	Yes	No	No	na	No	No	Yes
4	No	Yes	No	No	No	na	No	Yes	Yes
104	No	Yes	No	No	No	na	No	No	Yes
45	No	Yes	No	No	No	na	No	No	No
145	No	No	Yes	No	Yes	na	No	No	Yes
79	No	No	Yes	No	No	na	No	Yes	Yes
21	No	No	Yes	No	No	na	No	No	Yes
159	No	No	Yes	No	No	na	No	No	Yes
107	No	No	No	No	Yes	na	Yes	Yes	No
44	No	No	No	No	No	na	No	Yes	No
98	No	No	No	No	No	na	No	Yes	No
20	No	No	No	No	No	na	No	No	Yes
75	No	No	No	No	No	na	No	No	Yes
80	No	No	No	No	No	na	No	No	Yes
97	No	No	No	No	No	na	No	No	Yes
7	No	No	No	No	No	na	No	No	No
12	No	No	No	No	No	na	No	No	No
41	No	No	No	No	No	na	No	No	No
94	No	No	No	No	No	na	No	No	No
100	No	No	No	No	No	na	No	No	No
130	No	No	No	No	No	na	No	No	No
134	No	No	No	No	No	na	No	No	No
141	No	No	No	No	No	na	No	No	No